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YOUNGER WORKFORCE **FINDS FULFILLMENT IN** WORKPLACE CULTURE **& CIVIC ENGAGEMENT**

The 21st century thus far has been marked by major advancements in technology, increased access to digital information and new business platforms. In many circumstances, these advancements have forced us to do business differently and stay ahead of the competition. Young professionals have seized the opportunity and embraced the change.

Young professionals have been defined by their ability to evolve and seek growth. The modern digital world has allowed young professionals to use their creativity and experience with technology to develop new modes of communication, improve productivity and enhance experiences. The opportunity to play a vital role in a company's growth brings satisfaction and value, something that young professional's value in their career. The skills that young professionals were raised with are paying off and they are slowly becoming the majority population of the workforce.

Not only do we see young professionals succeeding in traditional jobs, but we are seeing an increase in young professionals seeking or creating non-traditional jobs that meet their personal needs. Young professionals value their personal fulfillment, and this often means, work-life balance. New business platforms and the ease of access to the consumer has motivated many to use their skills to start their own business or capitalize on their craft or hobby.

While many young professionals remain in the traditional workplace, the digital world has expanded the opportunities and we now see a more diverse field of careers. Employers who wish to keep young talent will not just compete with similar companies but also selfemployment and start-ups by young professionals seeking to recruit their peers. Young professionals are increasingly tuned in to the culture of companies, the experience of the workplace and the level of personal fulfillment and civic engagement available.

As the world continues to digitize, the young professionals entering the workforce will have the most experience with these modalities and will likely continue to blaze the way forward.

by Heather Miller

Owner, Local Flow Health Bar President, McMinnville Downtown Association

Sorry if we missed you!

We tried to talk to everyone about being part of the "Young Pros" Section. Call us now and you'll be the first on the list for next year.

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< F V I N FRANCHISEE LICENSED TAX CONSULTANT

H&R Block

503.472.4596 | HRBlock.com 865 NE Highway 99W, Ste F, McMinnville

Licensed Tax Consultant and H&R block franchisee Kevin Olson loves to see the relief on his clients' faces when he helps them solve their tax issues. He enjoys working with and helping people in general. He likes making connections with people who come into his H&R Block offices in McMinnville, Newberg, Willamina and Lincoln City.

Olson graduated from McMinnville High School and attended Chemeketa Community College, then Oregon State University. He's glad to call Yamhill County his home with its diverse array of people and businesses. He's been preparing tax returns for individuals and businesses for 15 years. Tax season is the busiest part of his year but his H&R Block offices are open year-round so he and his fellow tax pros can assist clients and keep them on track with their withholdings throughout the year.

H&R Block has a "no surprises guarantee," with up front transparent pricing and allowing clients to monitor the tax preparation process. It also offers free audit assistance and a free mid-year check up. In addition, Olson's offices offer business services such as payroll and bookkeeping. When he's not working, Olson enjoys gardening and bowling -- he's been bowling all his life.



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Lincoln Monroe, who grew up in Sheridan, can remember when OnlineNW began providing high-speed Internet service to the West Valley. It made a huge impact on the rural area. He wanted to be part of making such an impact for others.

The longtime OnlineNW customer now is corporate account manager for the communications company. He's proud to be part of an organization that does all it can to provide reliable and affordable service to individuals and businesses, plus business phone service, as well.

As corporate account manager, Monroe works with corporate sales, dispatch and customer service, as well as account management. He said he especially enjoys meeting people and helping them find solutions to problems -- especially problems they thought couldn't be fixed. Monroe is a graduate of Pacific University, as well as Sheridan High School. The Lafayette resident enjoys being in Yamhill County because there's little traffic, many things to do, and plenty of relaxed and friendly people here.

When he's not at work, he enjoys playin enjoys drawing.



LINCOLN MONROE CORPORATE ACCOUNT MANAGER

Online NW

503.687.1029 | OnlineNW.com 1305 NE Lafayette Ave, McMinnville

When he's not at work, he enjoys playing sports, especially volleyball and basketball. He also



ERIC YEAPLE

CHIEF OPERATING OFFICER

Online NW

503.687.1016 | OnlineNW.com 1305 NE Lafayette Ave, McMinnville

Eric Yeaple loves learning, finding creative solutions to complicated challenges and collaborating with talented people. So he's in the right place as chief operating officer for OnlineNW, which provides world-class communications solutions.

As COO, Yeaple is part of managing corporate sales and accounts and developing internal and external strategies for the technology services organization. He supports daily operations of sales, administration, field techs and other teams. Yeaple also helps cultivate the culture of the company. He says proudly that OnlineNW hires employees based on character and ability to fit the core values of discipline, collaboration and curiosity. As a result, it has the right people and the agility to quickly and dynamically meet the demands of an ever-changing technidustry.

OnlineNW is a member of the Chamber of Commerce, the McMinnville Economic Development Partnership, the Strategic Economic Development Corporation and organizations such as WISPA, FISPA, NWTA and OTA. Yeaple, who hails from Ohio, is a big fan of The Ohio State football. He and his wife, Nicole, and two daughters enjoy playing sports, as well. The McMinnville resident works out at the gym and enjoys exploring the outdoors.



Ordan BFANBLOSSOM CORPORATE COMMUNICATIONS ADVISOR

503.538.9471 | A-dec.com 2601 Crestview Dr, Newberg

Always a storyteller, Jordan Beanblossom found his niche as corporate communications advisor for A-dec, the Newberg dental office furniture and equipment manufacturer that's a world leader in its field.

After studying theater performance and English at George Fox University, he discovered the similarities between telling stories on stage and developing and implementing communications strategies and plans to inspire employees and drive their understanding and engagement. With the support of his mentors and A-dec, he went on to graduate school in strategic communications at the University of Oregon. Beanblossom is motivated to make other people feel they are heard and to know they are valuable members of the A-dec team. Working together, they can solve challenges and meet the needs of customers and the community.

The Newberg resident and his wife, Tara, have two children – Ewan, 8, and Joanna, 3. Beanblossom loves spending time in the outdoors and in the tight-knit communities in the area. He also enjoys beer and whiskey tasting. In addition, he is part of "Portland IComms" a regional group of internal communications professionals in the Portland metro area who meet regularly to share about their passion for employee experience and exceptional engagement.



ATIF USS REAL ESTATE AGENT

Coldwell Banker Professional Group 971.237.6415 | TheHarmonyHomeTeam.com 650 NW Adams St, McMinnville

In her capacity as a Realtor for Coldwell Banker Professional Group in McMinnville Katie Russ knows she's responsible for much more than buying and selling homes. From referring clients to a reliable contractor to recommending a good restaurant. Katie takes pride in being an ambassador for Yamhill County. Katie says her goal is to help guide her clients through one of the most stressful times of their lives. She knows it is a roller coaster ride and is happy to put on her seat belt and go along for the ride with you!

Katie lives in Sheridan with her husband, seven-year-old daughter and a new baby boy that is on the way and set to arrive in April of 2020! Katie has continued to show success in her career as a top producer in her company and has started a new Real Estate team with her partner Julie Love. She is currently serving as the Yamhill County Association of Realtors President and working towards her Principle Brokers license. Katie is also serving as the REALTOR® of the year for the Yamhill County Association of Realtors for 2019. Katie and Julie look forward to continuing to break records, being top producers and serving their clients to the fullest!



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Yamhill's newest addition to the food scene, Yamhill Bar & Grill is, first and foremost, a family operated restaurant. Owners Gina and Brian Crawford and Leann and Cris Alexander bought the restaurant, formerly titled Trask Mountain Outpost, from Brian's brother Dwaine in September 2019. It was important to all involved that the business remained grounded in the community the way it had for so many years.

Carrying on that tradition of valuing family and community, sisters Leann and Gina work alongside their mom, aunt and other long-time servers in the restaurant and bar, while brothers-in-law Brian and Cris work with the kitchen staff behind the scenes making delicious meals come together. Brian met Gina when she worked for his brother at the very restaurant they now own together with Leann and Cris.

Gina, Brian, Leann and Cris all love getting to know the people in their town and fostering lifelong relationships with their neighbors through the food they so lovingly prepare. Yamhill Bar & Grill is a full service restaurant which offers breakfast, lunch and dinner. They also serve delicious brews, wine and cocktails and can't wait to get to know you!



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REVOR D. ADELL CARLTON POSTMASTER TASTING ROOM MANAGER

Bull Run Distillery, Carlton Post 503.852.3196 | BullRunDistillery.com 214 W Main St, Carlton

Trevor Kadell discovered a passion for food and beverage at a young age. His journey led Trevor to work in all aspects of restaurant service, most notably a stint at Ned Ludd, a creative American restaurant in Portland. There, a particularly inventive bartender, Brandon Page, fascinated Trevor with an endless parade of artful – and delicious – cocktails when his shift ended each night.

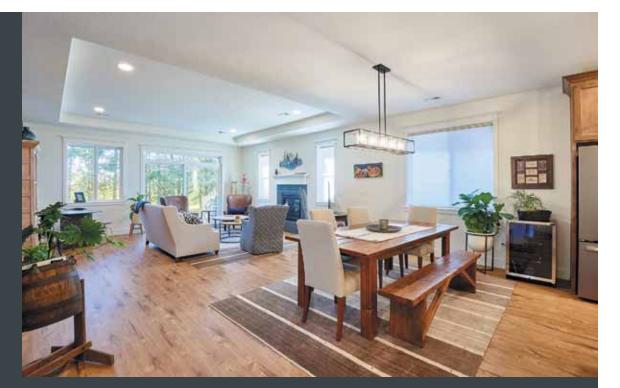
After working in nearly every position at Ned Ludd, Trevor narrowed his focus to the beverage side, eventually landing at Bull Run Distillery. These days, as Carlton Postmaster - tasting room manager at Bull Run Distillery's Carlton Post tasting room - Trevor serves guests and answers questions, acting as Bull Run ambassador there and within the community. Trevor is proud to represent the company at farmers' markets, retail tastings and at culinary and bartending events around the region.

Raised in McMinnville, Trevor has spent much of his life in Portland, the Yamhill Valley and all points in between. With a goal of one day opening his own distillery, Trevor takes great pleasure in experimenting with ingredients, flavor pairings and mixology in his down time.

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1309 N.E. 27th St. | McMinnville, OR LifeCareCenterOfMcMinnville.com







Growing up working in her family's well-known Portland rental company, Shannon Botten was pleased when she and her husband could bring a full-service rental business to the Yamhill Valley. As president of Botten's Equipment and Event Rental, Shannon puts lifelong skills to work for customers as she helps them get the right equipment for their projects or plan beautiful parties and events. In addition to a full line of equipment for gardening, ground work or construction projects, Botten's offers rock, soils and bark dust and an amazing selection of event and party rentals and supplies.

Shannon holds a master's degree in education and has been working as a special education teacher at McMinnville High School. She recently decided to devote 100% of her time to the business. She serves on the board of the Oregon Rental Association and is a member of the McMinnville Area Chamber of Commerce and the American Rental Association.

her family is always fun!



SHANNON TEN OWNER

Botten's Equipment and Event Rental

503.472.1599 | BottensRental.com 2800 NE Lafayette Ave, McMinnville

Shannon lives in McMinnville with her husband, Alan, and two young children, Nora and Harlan. When she's not working, Shannon enjoys being outside. She says anything with



OWNER

Botten's Equipment and Event Rental 503.472.1599 | BottensRental.com

2800 NE Lafayette Ave, McMinnville

Alan Botten was already an established local business owner when he and his wife, Shannon, decided to branch out into her family business – Botten's Equipment and Event Rental was born! In addition to a comprehensive line of equipment for gardening, ground work or construction projects, Botten's offers rock, soils and bark dust and a huge selection of event and party rentals and supplies.

A McMinnville native who grew up on a farm, Alan is well-versed in home and property improvement projects. Putting his expertise to work for his customers gives Alan tremendous satisfaction - he takes great pride in making sure his customers get the right tool for the job. Alan and his staff are also adept at helping customers create unforgettable parties and events.

Alan lives in McMinnville with his wife and two children, Nora, age 5 and Harlan, age 3. When he's not helping customers, Alan loves spending time with his family, "watching the kids grow." He's also been known to ride the family's horse or mule from time to time.



AAEXECUTIVE DIRECTOR

Chehalem Cultural Center 503.487.6883 | ChehalemCulturalCenter.org 415 E Sheridan St, Newberg

Sean Andries, Executive Director of the Chehalem Cultural Center in Newberg, loves starting each day by walking through six fine art galleries. It's a luxury he never takes for granted, and one he wants to share with everyone in Yamhill County.

Andries became hooked on the arts when he saw "The Tempest" at the Oregon Shakespeare Festival when he was 10. After that, the Rogue Valley resident took every chance he could to be involved in the arts. He earned a bachelor's degree in theater and arts administration from the University of Oregon and a Professional Training Certificate from the Dell'Arte International School of Physical Theatre. He spent many years performing across the country as an actor, puppeteer, mask performer, mime and clown. He also loves to juggle.

At the Chehelem Cultural Center, Andries works closely with the staff and Board of Directors to connect community and culture. He enjoys working in the Yamhill Valley, which he calls "a place that knows how to take a breath." He belongs to the Newberg Noon Rotary Club and the Yamhill County Cultural Coalition. Andries and his wife have a 2-year-old son and a dachshund.

TURAL CENTER



FOUNDER

OWNER

Garvin Auto Spa 503.472.GARV | GarvinAuto.com 1015 NE HWY 99W, McMinnville

Long known for his ability to make automobiles look mint, Adam Garvin has expanded his focus to the civic-minded, currently serving on the McMinnville City Council. As founder of McMinnville's well-known Garvin Auto Spa (formerly Xtreme), Adam has earned a solid reputation as a guy who means what he says, knows what he's talking about and gets things done. But just because Adam is putting his famous attention-to-detail to work for the entire Yamhill Valley doesn't mean you can't have Garvin Auto Spa make your car look showroom-new!

Always a hard worker, Adam detailed his first automobile at age 13 as an assignment from his father and grandfather. Today, Adam is proud his entire career has been built on serious customer satisfaction. Adam is one of only three detailers in the state with an SV (Skills Validated, hands-on) rating from the International Detailing Association.

In addition to his service on the McMinnville City Council, Adam has served as a board member of the McMinnville Area Chamber of Commerce. McMinnville Noon Kiwanis and McMinnville Javcees.



Jessica Bender and Araceli Torres.

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Keeley has a degree in Economics and a minor in Dance. Keeley would love to help you with any of your Real Estate needs (commerical, agricultural, residential, 1031 exchanges,

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MCHEILE ESCROW OFFICER OFFICE MANAGER

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Michelle entered the real estate industry in 2001 and has been gracing us with her kind heart ever since. Michelle has experience in Property Information, Title & Escrow as well as Business Development, which makes her a diverse strength for our team. She prides herself on finding the answer for not only her customers, but her teammates as well.

At home, Michelle enjoys spending time with her husband and two daughters. Camping, bike riding, fishing, hunting and always outdoors is where you will find her. Michelle strives to give her clients not only results, but a superior experience.

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CATIE SMITH ^{slp}

SPEECH-LANGUAGE PATHOLOGIST

Life Care Center of McMinnville

503.472.4678 LifeCareCenterofMcMinnville.com 1309 NE 27th Street, McMinnville

Speech and language pathologist Catie Smith first came to McMinnville on a three-month therapy assignment. She immediately fell for the town, as well as for Oregon, and decided to join Life Care Center of McMinnville on a permanent basis.

Three years later, she said she loves working with the staff and clients at Life Care, where she evaluates and treats patients with speech, language, cognitive and swallowing impairments. She especially loves building rapport and relationships with her patients as she helps them achieve their goals and regain abilities.

A native of Tennessee who grew up in Alabama, Smith always wanted to work in the medical field. She chose speech and language therapy so she could work with adults, especially helping those with dementia.

She has a master's of science degree in communicative disorders. She also is trained in VitalStim therapy, a painless, non-invasive way of treating patients with swallowing difficulties.

Smith enjoys hiking with her dogs, a border collie mix named Swift and a German shepherd named Lando. She enjoys exploring the coast and other amazing destinations in Oregon.



DAMEN **DIAZ**

EXECUTIVE DIRECTOR

Life Care Center of McMinnville

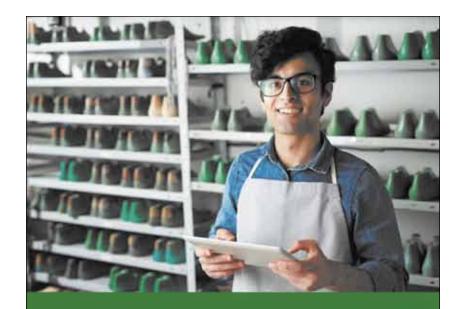
503.472.4678 LifeCareCenterofMcMinnville.com 1309 NE 27th St, McMinnville

Damen Diaz, executive director of Life Care Center of McMinnville, always knew he wanted to be of service in health care. Intrigued by administrative work, he found a job with a Life Care facility. The executive director there took him under his wing and showed him the basics of the job.

Diaz earned a bachelor's degree in health care administration. Now, at Life Care Center of McMinnville, he oversees the daily business operation and makes sure the best care is delivered to residents. Nursing homes aren't institutions, he said, and at Life Care, especially, the staff strives to provide a homelike setting. Their goal is to provide a safe, clean environment in which residents receive the care they require.

Diaz and his staff share a passion for serving the geriatric and vulnerable population. They enjoy hearing residents' stories, too. He feels at home at Life Care Center. He appreciates the small, tight-knit community and the many opportunities to network in McMinnville.

When he's not on duty, Diaz may be found outdoors hunting or fishing. Or he may be indoors, watching games played by Boston sports teams.

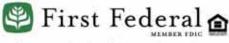


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) | A N | A BRAND MANAGER **GRAPHIC DESIGNER**

New Leaf Midtown 503.472.4816 | NewLeafMidtown.com 2215 NE Evans St, McMinnville

Artist Diana Deissler uses her talents to create ads, signs, apparel and other items for New Leaf Midtown, where she is in-house graphic designer and brand manager. Her art draws customers into the store and educates them about the medicinal value of cannabis, an ancient herb used for millennia to ease pain and open minds.

Deissler, who finds it rewarding to help people find relief using cannabis products, also does whatever needs to be done for the company, from answering the phone to checking in customers to tending buds. While she loves her work with New Leaf, she didn't go looking for the job. It found her. The father of her partner, Jerod, decided to "turn over a new leaf" and start the cannabis business, and she had the skills to help.

New Leaf is part of the Chamber of Commerce. Deissler also attends events with Young Professionals of Yamhill Valley.

Outside of work, Deissler creates her own art using traditional materials, digital painting, 3-D sculpture and virtual reality. She enjoys healthy cooking, as well. She'll soon have an additional focus for her creative talents: She and Jerod are expecting their first child in February.



ΥIF

VICE PRESIDENT **BRANCH MANAGER**

Citizens Bank

503.474.9441 | citizensebank.com 455 NE Baker St, McMinnville

Citizens Bank is well-known for its community-mindedness and its focus on building local relationships. As branch manager, Kyle Faulk takes this commitment to local residents one step further with his emphasis on partnerships. With the support of Citizens Bank behind them, Kyle enjoys watching the growth of local retailers, farmers, manufacturers and everything in between.

Kyle earned a degree in mathematics and a Master of Business Administration from Portland State University. In addition to his duties at Citizens Bank, he serves as treasurer of the McMinnville Lions Club and is a past president of the McMinnville Downtown Association. Kyle is also an active member of the McMinnville Area Chamber of Commerce.

Kyle lives in McMinnville with his wife, Jodie, and their two children. In his spare time, he enjoys running, water skiing and spending time with his family.



STEPHANIE MPRFI DO

BOARD CERTIFIED DERMATOLOGIST

Silver Falls Dermatology 503.362.8385| SilverFallsDerm.net 375 SE Norton Ln, Ste C, McMinnville

As a board certified dermatologist who is also fully trained in family medicine, Dr. Stephanie Campbell has a unique perspective on skin health. "I strive to empower patients with the knowledge to actively participate in decisions about their care," she says. From skin cancer detection and treatment, to acne, rashes and BOTOX, Dr. Campbell approaches patient care holistically. "I treat people as if they're members of my own family."

Born and raised in Los Angeles, Dr. Campbell pursued her undergraduate studies on the other side of the country, graduating from NYU. After a lifetime in America's biggest cities, she moved to Harrogate, Tennessee for medical school. "I wanted to diversify my experiences," she says. She completed medical school at Lincoln Memorial University-DeBusk College of Osteopathic Medicine, then served an Internship in Kingsport, Tennessee at Holston Valley Medical Center. She completed a family medicine residency at Carolinas Healthcare Systems in Morganton, North Carolina; before deciding to pursue dermatology. Her dermatology residency was through Kansas City University School of Medicine and Biosciences.

For a year and a half, she also lived in Guatemala, where she learned to speak Spanish. Now, as a board certified dermatologist, Dr. Campbell treats conditions of the skin, nails and hair in patients of all ages.

- Skin cancer
- Rashes
- Acne
- Rosacea
- Skin problems associated with chronic diseases
- Atopic dermatitis
- Psoriasis

- Bacterial infections Viral skin conditions
- Fungal skin infections
- Allergic skin reactions
- Hair loss
- Hirsutism
- Atopic eczema
- Contact eczema
- Her expertise is a testament to the dynamism of the field of dermatology. Over the last ten years, Dr. Campbell has received expert training in dermatology, cosmetic dermatology and dermatologic surgery, including Mohs surgery. It's a skill set that serves Yamhill county residents well, providing specialty care right here in McMinnville.

"During medical school, I rotated through almost every specialty, trying to figure out what my passion was," she says. "When I came across dermatology, I knew I had to pursue it because I was excited to come to work every morning and did not want to leave at the end of the day! I am lucky to be in a field where I can do what I love."

"There are so many things I love about my job," she says. "I love the diversity in patients, as we see adults and pediatrics. I also love the varied expertise of my field, including medical, surgical and cosmetic. I love to keep up with the latest cutting edge research on skin diseases and treatments."

Dr. Campbell is also active within her field. She belongs to the American Academy of Dermatology, the American Osteopathic College of Dermatology, the International Nail Council, and the American Society of Dermatologic Surgery. Outside of the clinic, Dr. Campbell is an entrepreneur and mother of two free-spirited children. She loves to explore the beautiful Pacific Northwest and her new hometown of McMinnville.

You'll find Dr. Campbell at Silver Falls Dermatology, 375 SE Norton Lane, Suite C in McMinnville. For more information. visit www.Silver-FallsDerm.com or call 503-362-8385 to make an appointment.

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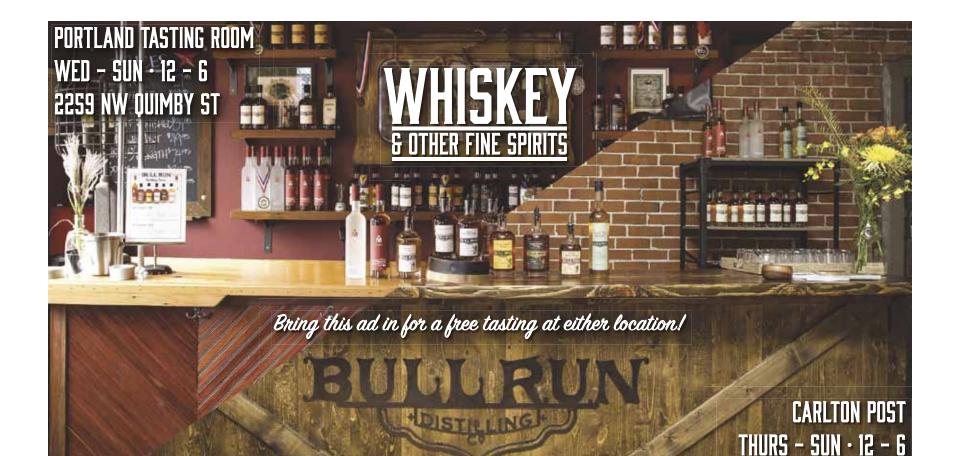
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When John Andrew, DPT, Cert. MDT, CSCS launched Andrew Physical Therapy, he wanted to provide a place where science, education and caring came together to give his patients genuine relief from pain. Today, John's cheerful outlook and positive can-do attitude permeate the clinic. His passion for helping his patients lessen their pain and return to their favorite activities is evident in the way his clinic functions. John emphasizes a hands-on approach and encourages patient education.

John holds a master's degree and a Doctor of Physical Therapy (DPT) from the University of North Dakota School of Medicine and Health Sciences. He was awarded his Certified Specialist in Conditioning & Strengthening (CSCS) in 1997. In 2011 John completed his training with the McKenzie Spine Institute, becoming the first Certified McKenzie Spine practitioner in McMinnville. As a certified practitioner in mechanical diagnosis and therapy, John is trained to help find a solution to musculoskeletal problems, especially as they relate to the spine.

John lives in McMinnville with his wife and daughters. In his spare time, he enjoys hiking, bicycling, weight training, surfing, stand-up paddle boarding and spending time with his family.



214 W MAIN ST SUITE B

Born with a passion to serve others, Melissa Bartlett knows the field of physical therapy suits her perfectly. As a physical therapist at Andrew Physical Therapy in McMinnville, Melissa evaluates and treats orthopedic conditions, allowing her patients to get back to living normal lives. Melissa says physical therapy allows her to be a teacher, a coach, a cheerleader and a healer, all in one profession!

Melissa was awarded a bachelor's degree in exercise science from Pacific University in Forest Grove before earning her doctor of physical therapy from George Fox University in Newberg.

Melissa resides in McMinnville with her husband and their very spoiled Australian Shepherd. The three of them have really enjoyed McMinnville and the immediate sense of welcoming and community that it offers. When she's not helping patients, Melissa enjoys working out, playing golf, and tossing Frisbee with her beloved dog. She also enjoys going to the beach and sampling food and wine with friends, family and her wonderful husband.



Andrew Physical Therapy

503.435.1900 | AndrewPT.com 2025 NE Baker St, Ste A, McMinnville

MELISSA **BARTLETT DPT** DOCTOR OF PHYSICAL THERAPY

Andrew Physical Therapy

503.435.1900 | AndrewPT.com 2025 NE Baker St, Ste A, McMinnville



JORDAN **VISSER ^{dpt}**

DOCTOR OF PHYSICAL THERAPY

Andrew Physical Therapy 503.435.1900 | AndrewPT.com

2025 NE Baker St, Ste A, McMinnville

When he was a teenager, Jordan Visser suffered a knee injury while playing high school basketball. Passionate about sports and physical fitness, Jordan hated being sidelined and was grateful when treatment by his physical therapist got him back in the game. Little did he know his own success would launch his adult career path.

As a physical therapist at McMinnville's Andrew Physical Therapy, Jordan is passionate about getting his patients back into their own games, whether it's sports, outdoor recreation or just day-to-day living. Born in Anchorage, Alaska, Jordan earned his undergraduate degree and Doctor of Physical Therapy from George Fox University. Jordan loves the work ethic evident in the Yamhill Valley and enjoys helping his patients feel better and perform their best.

Jordan lives in Newberg with his wife and children. When he isn't busy helping his patients regain their strength, Jordan enjoys Pacific Northwest outdoor activities like hiking and backpacking.



JOHN **KENNEDY DPT** CERT. MDT, CSCS

Andrew Physical Therapy 503.435.1900 | AndrewPT.com 2025 NE Baker St, Ste A, McMinnville

Driven by a sense of fulfillment when helping others, John has done just that. While training as a US Navy Rescue Swimmer he suffered an injury inspiring him to pursue physical therapy. After leaving the Navy he returned to his hometown in Nashville, Tennessee, and became a personal trainer in 2005. He worked hard to be successful and opened a CrossFit gym in 2011. After six years, John sold his gym and returned to school to finally become a Physical Therapist.

John is passionate about helping others return to an active life after injury. He believes rehabilitation should be fun and leave the patient with a sense of accomplishment. John's schooling and life experiences help him understand the struggles experienced both mentally and physically with rehabilitation. John has an undergraduate degree in Psychology, Master's in Exercise Science and Sport Psychology, and Doctorate in Physical Therapy. He is also a Certified Sports and Conditioning Specialist and USA Weightlifting coach.

John now is forming roots in McMinnville with his wife, son, and a bossy Australian Shepherd. The past year he and his family spent in an RV traveling 23 different U.S states. His favorite places were the Grand Canyon in winter, Mt. Rushmore, and the Rocky Mountains. Now, he and his family are exploring all the PNW has to offer!



REAL ESTATE BROKER

Sella Casa Real Estate Group 503.435.7059 | TheBellaCasaGroup.com 207 NE 19th St, Ste 100, McMinnville

Lacey Summers, a real estate broker at Bella Casa Real Estate Group, likes providing "extras" to her clients, such as having their house professionally cleaned before an open house or sending them lunch during a stressful estate sale. Such extras make the incredible milestone of selling or buying a house not just rewarding, but enjoyable. Throughout the process, Summers helps clients understand real estate values, negotiates on their behalf, and assists with disclosures and contracts.

Before becoming a broker with Bella Casa, the Santa Clara University graduate spent 10 years in real estate marketing -- something she still loves. She designed and managed websites, promoted listings and created marketing materials. She is working on earning the Senior Real Estate Specialist designation, showing her expertise in guiding those 50 and older through financial and lifestyle transitions.

Summers and her husband, Jonathan, were sweethearts at McMinnville High School. She is president of the PTA at Columbus Elementary School, and is a member of the McMinnville Lions Club and the Yamhill County Association of Realtors. She enjoys reading, listening to inspiring podcasts, and cheering a bit too loudly at her children's sporting events.



rrian **GENERAL MANAGER** CO-OWNER

J&W CARSTAR

503.472.0328 | JWcarstar.com 1100 NE Lafayette Ave, McMinnville

Brian Turner is an observant and precise sort of guy. After spending seven years as a golf professional and golf event coordinator, Brian put his precision skills to work in auto insurance claims. There, he noticed the service provided to customers who'd recently been involved in automobile accidents was sadly lacking. Refocused, Brian took on the challenge to join Roger Fowler at McMinnville's well-known, full-service auto body shop, J&W CARSTAR.

A native of Okanogan in North Central Washington, Brian earned a bachelor's degree in history from Washington State University. As general manager and co-owner of J&W CARSTAR, Brian works with dealership and insurance partners to ensure customers' vehicles are restored to pre-loss condition with the help of CARSTAR's 15 dedicated and highly skilled employees.

Brian lives in Dundee with his wife. An avid alpine skier, Brian loves spending time outdoors surrounded by the beauty of the Pacific Northwest – of course, you might also find him playing golf when he's not helping customers. Brian and his wife are enthusiastic supporters of community dog and cat rescue organizations.

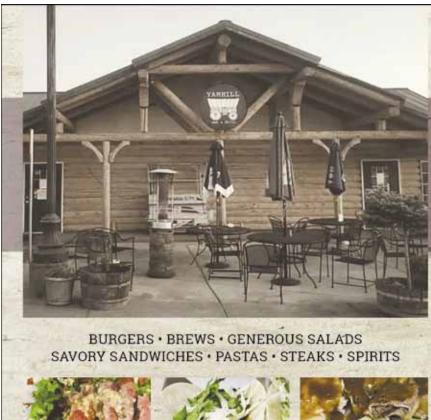


You just never know what a coffee appointment will lead to. Leslie Banke found that out when she was offered a job as a sales executive for Ticor Title after managing Poseyland. Now almost 7 years later, Leslie works with Yamhill County real estate agents and lenders to help them grow and be successful by partnering with them in their real estate career.

A graduate of the McMinnville High School class of 2004, Leslie attended college at Seattle Pacific University and George Fox University. Living in the vibrant Yamhill Valley, Leslie loves walking down the street and seeing someone she knows, eating a bite at one of the amazing local restaurants, sipping local world-renowned wine or serving in one of the many outstanding local non-profits.

Leslie also owns Flourish Events & Design, a local wedding and event planning business and serves with the well-known "See Ya Later" Foundation. When she's not working, Leslie enjoys traveling, cooking, crafting and coloring.





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SALES REPRESENTATIVE

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Jade Bachmeier likes meeting new people. She also likes helping people achieve their dreams. Jade might be in the perfect position to do both in her job as a sales representative for Ticor Title in McMinnville. Jade loves being able to help realtors and lenders grow and help them reach their professional goals. She particularly enjoys the new friendships she makes along the way.

Jade was born and raised in Amity with her two brothers and lived close to most of her family throughout Yamhill County. She graduated from Amity High School before attending Chemeketa Community College. Jade is a member of the Yamhill County Association of REALTORS® (YCAR) and of the McMinnville Area Chamber of Commerce.

When she's not helping clients, Jade likes to travel, be active hiking and playing sports, and spending time with her family and Corgi puppy, Jim!

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Yamhill County native Stephanie Kamp grew up in the McMinnville area, and has been serving the community with Hagan Hamilton Insurance Solutions since 2015. After joining the longtime local mainstay at their McMinnville office in the Personal Lines department, Stephanie has found her niche: serving small business clients as an Employee Benefits Consultant for the past two years.

"I love being a part of the process and helping a business owner create a benefits package that fits the needs of the business and their employees," says Stephanie, adding that she enjoys helping clients work through the frustrations that exist when navigating an everevolving health insurance landscape. She is a proud member of an elite group of Employee Benefits Professionals that enjoys personalized training through United Benefit Advisors, or UBA. Understanding the needs of small businesses while developing customized solutions is, ultimately, her greatest professional objective.

Stephanie also enjoys giving back through the company's many civic involvements. As a Hagan Hamilton Activities Committee Member, she has partnered with Juliette's House, YCAP, and the Yamhill County Gospel Rescue Mission for their holiday adopt-a-family program. And as the Hagan Hamilton Relay for Life Team Captain the past three years, she's helped to raise more than \$12,000. Her son has even joined in on the action, serving alongside Stephanie on the Relay for Life Committee.

Taking full advantage of how well-designed the McMinnville community is for families, she and her husband's downtime is spent attending their son's sporting events, patronizing local restaurants and boutiques, hanging out on 3rd Street, and participating in events like Turkey Rama, Lemonade Day, Mac Food Truck Fest, and Drag the Gut. Her involvement is met and exceeded by area nonprofits, schools, residents, and businesses that create such a supportive network where people really care for one another--particularly at Hagan Hamilton.

"I love being a part of something larger that makes a difference," says Stephanie. "They have successfully created a family environment where everybody is there for each other." Family, community, and service—what's more to love?

STEPHANIE **KAMP**

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Fitzpatrick, Johnson & Ássociates CPAs

503.472.8161 | fjacpa.com 2270 SW Second St, Ste C, McMinnville

Certified Public Accountant Joshua Mohr started out working in construction. But after losing his job in the recession, he went back to school to study engineering -- and ended up falling in love with accounting instead.

Mohr, who works for Fitzpatrick, Johnson & Associates, enjoys the organization and problem solving involved in accounting. Those come naturally to him.

Working as a CPA also leads him to meet many people in the community, and he appreciates both the relationships and the doors those relationships open for him.

Born in Pasadena, California, Mohr moved to Oregon when he was 6 and grew up in Silverton. After earning a diploma from Silverton High School and working construction in Bend, he enrolled in Central Oregon Community College. He later transferred to Linfield College, from which he earned an accounting degree.

He has extensive experience with QuickBooks Online and regulations regarding the taxation of farms.

He belongs to the American Institute of Certified Public Accountants and the Oregon Society of Certified Public Accountants.

Twenty years from now, he sees himself co-leading the largest CPA firm in Yamhill County. He and his wife also want to lead a variety of businesses and ministries in the U.S. and Africa.

Mohr already has used his accounting skills in Africa. He and his wife, an OB nurse, and children have traveled to Uganda twice to assist a nonprofit that equips people with work skills so they can provide for their families. The organization also plants schools and churches in remote parts of the countries of Uganda, South Africa and Lesotho.

Closer to home, Mohr spends his free time surfing, snowboarding, hiking, rock climbing and engaging in other outdoor activities.

Woodworking has been his hobby since he started working for a high-end custom homebuilder in Bend right after graduating from high school. He built wooden doors, furniture, fireplace mantels and other custom pieces.

A skilled carpenter, he now makes furniture from reclaimed wine barrels.

Mohr and his family live in McMinnville. He enjoys the people and the beauty of the area, and likes having both the coast and the mountains nearby.



CERTIFIED PUBLIC ACCOUNTANT

Fitzpatrick, Johnson & Ássociates CPAs

503.472.8161 | fjacpa.com 2270 SW Second St, Ste C, McMinnville

When you're born with a gift for numbers, you might say certain careers stand out as attractive. That's how it was for Kyle Johnson, a principal certified public accountant at Fitzpatrick, Johnson & Associates CPAs in McMinnville. Kyle's favorite part of being a CPA is his ability to use numbers to help people when they turn to him. He also enjoys being able to help taxpayers save money and providing his clients with financial clarity and guidance while building relationships with them while working with them as a team to aid in their success.

In addition to his duties in income tax preparation, income tax planning / consulting and accounting, Kyle has over eight years of experience specializing in the tax side of estate planning, trust and estate tax. Fitting for the heart of Oregon Wine Country, Kyle focuses on tax and accounting issues for wineries and vineyards.

Kyle belongs to the Oregon CPA Society and the American Institute of CPAs. He plans to continue practicing his profession for many years to come and would love to travel to many different destinations throughout the world with his wife, Haley. He also looks forward to building his career in a fast paced and challenging environment.

Kyle was born and raised in Spring Valley, California, suburb of San Diego. Kyle decided to move to the Pacific Northwest in order to play baseball at George Fox University. While there, he graduated with two bachelor's degrees - one in accounting, the other in business finance.

Kyle lives in McMinnville with Haley and the couple's three young boys. His favorite part of the Yamhill Valley is being just a hop, skip and a jump away from the beach, a place that reminds him of his childhood in California when the weather cooperates. An avid baseball fan, Kyle might be found watching his beloved San Diego Padres playing when he's not working. A baseball pitcher in college, Kyle is now excited to pass this skill along to his sons, aged 9, 8 and 6, as their youth baseball coach.



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ARIN MOSHIFR ATTORNEY AT LAW

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An interest in providing guidance to clients facing difficult situations was motivation for Karin Moshier to study law. As an attorney at Haugeberg, Rueter, Gowell, Fredricks & Higgins, P.C., Karin is doing just that, helping her clients achieve positive resolutions in domestic relations cases. Karin assists clients with family law issues including divorce, child custody, child support, spousal support and adoption.

Karin received her Bachelor of Arts in Economics from the University of the South in Sewanee, Tennessee. She moved to the Pacific Northwest to earn her Doctor of Jurisprudence at the Lewis & Clark Law School in Portland.

Karin is a member of the Oregon State Bar Family Law Section and is treasurer for the Yamhill County Bar Association. She also serves on the Board of the McMinnville Kiwanis Club.

Karin lives in McMinnville with her husband Robert and their daughters. In her spare time, she enjoys traveling, hiking, reading and sports.



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ATTORNEY AT LAW

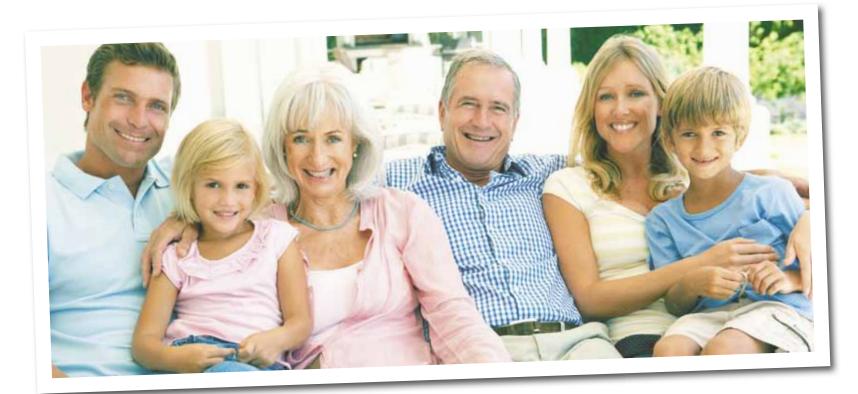
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Hailing from a long line of entrepreneurs, Katherine L. Gowell found herself fascinated by businesses and the people behind them. When she was working on her business degree, a class in business law and ethics captivated Katherine, influencing her to pursue a career in law. As an attorney, Katherine helps her clients in business and real estate matters including contracts, intellectual property, corporate structuring, buying and selling businesses, and buying and selling residential and commercial real estate. Katherine's job is to be part of a team with clients, working to solve problems – an endeavor both challenging and rewarding.

Katherine was awarded undergraduate degrees from the University of Puget Sound in Tacoma before earning her Doctor of Jurisprudence from the University of Denver Sturm College of Law in Denver, Colorado. Katherine holds a Certificate in Corporate and Commercial Law.

Katherine lives in McMinnville with her spouse. When she's not helping her clients. Katherine is an avid knitter, wild food forager, gardener and whitewater kayaker.

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YLER C. **EOMAN-MILLETTE** ATTORNEY AT LAW

Haugeberg, Rueter, Gowell, Fredricks & Higgins

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Tyler C. Yeoman-Millette's father served as a nurse practitioner with a busy family practice where Tyler deeply admired the way his dad developed lasting relationships with his patients. A little squeamish by nature, Tyler wanted to do the same thing without the medical aspect. He decided his best opportunity to develop lasting relationships while helping people would be to go into law. As an estate planning attorney, Tyler administers trusts, probates, and guardianships and conservatorships.

Tyler was awarded a bachelor's degree in political science from the University of Oregon before earning an M.B.A. from the Willamette University Atkinson Graduate School of Management. Tyler then graduated magna cum laude from the Willamette University College of Law, earning a Doctor of Jurisprudence with a certificate in law and business.

Tyler lives with his amazing wife, Ellen, and (usually) wonderful children, Adria, 15 and Gabe, 11. Tyler particularly enjoys the outstanding food, great beer, breathtaking views of the Yamhill Valley! In his free time, Tyler might be found running, cycling, hiking, gardening or rooting for the Ducks!



dannf ATTORNEY AT LAW

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Growing up, Dianne Haugeberg decided she wanted to go into a field involving taxes. With encouragement from her lawyer father, she chose tax law and ultimately came back to McMinnville to work with her father at the firm. She specializes in estate planning including wills, trusts, tax planning, probate and trust administration.

Dianne earned a bachelor's degree at Willamette University before going on for a Doctor of Jurisprudence at the University of Santa Clara, and a master's degree in taxation from the University of San Diego. Dianne is a member of the Oregon Bar Association and the Yamhill County Bar Association.

Dianne lives in McMinnville with her husband, Brian Shea and two children, Keller, 12 and Cate, 10. She invests a significant amount of time locally serving as Co-Chair of A Family Place relief nursery; a board member of the McMinnville Area Community Foundation; a board member of the McMinnville Swim Club; a board member of the Yamhill Enrichment Society and dedication to the Imagination Library; and a member of the First Presbyterian Endowment Committee.

Whether it's adoption, divorce, custody, real estate, estate planning, or trust/probate administration, Haugeberg, Rueter, Gowell, Fredricks & Higgins is here for your family's needs.



Dianne L. Haugeberg L.L.M. in Taxation



Robert G. Higgins



Karin A. Moshier



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